

**Faculty Senate Meeting
Summary Notes
11am, Manderino Room 408
11/9/17**

Present: Jennifer Wilburn, Aleksandra Prokic, Scott Lloyd, Louise Nicholson, Peter Comas, Samantha Procaccini, Robert Mehalik, Mathilda Spencer, Mario Majcen, Susan Ryan, Keat Murray, Ellen West, Justin Baronner, Ryan Sittler, Loring Prest, Frank Stetar, John Staszal, Robin Weaver, Joan Clites, Michael Perrotti, Jennifer Ramsey

Call to Order 11:04am

- 1) Approve 10-12-17 Summary - accepted

Old Business

- 2) **Faculty Website:** The executive committee will continue to work with Jeff Bender to update the senate website. Discussed the faculty website and orientation for new faculty.
- 3) **Orientation for new faculty-** action pending

New Business

- 4) **Faculty Senate Constitution & Bylaws Subcommittee** (members: Loring Prest, Joan Clites, Jennifer Wilburn, & Michael Perrotti)- Committee members sent out an electronic copy of the old bylaws to all committee members. Will table discussion on potential changes until a future meeting during which a guest speaker is not present to allow adequate time to discuss possible changes.
- 5) **Speaker Series:** Marta (McClintock) guest for next meeting. Today's guest is John Burnett.

John Burnett explained that the university is working on developing policy to address issues of free speech vs. maintaining safety in light of recent happenings on other campuses. Also, working on a policy to address posting of flyers. Finally, developing a policy on chalking. The university can't interfere with free speech, but they can't focus on behavior that impacts safety. There are various groups out there who will purposely try to generate unrest to see if authorities do anything wrong so that they can sue them. It is a way to for these groups to raise money for their causes. He cited several cases in other universities in which have been sued for interfering with free speech. Artwork can contain offensive symbols and be allowed as it is a vehicle for free speech.

Various members of the university are attending the PASSHE Diversity Conference in the spring. CalU will host this conference next year. John announced that volunteers to assist in planning are welcome. If interested in helping, individuals should contact John. PASSHE will supply some funding to help defer the cost of hosting the conference.

Various individuals attended the Southern Education Board Conference which focuses on improving recruitment of minority persons. Dr. Colelli is taking over the search process, trying to make Calu more diverse.

They have developed a cornerstone training program with HR that provides diversity training and allows you to store your training. Been working on making the program work. Just sent out a test and it looks like it is about ready to be released. The old diversity training brought in an outside speaker who was very expensive. This online version would be more cost effective and easier to access. Administration has instituted training for all athletes to explain Title 9, sexual assault issues. Some people are trying to overturn laws protecting title 9 victims. Due process is an important issue relative to title 9. The university is holding steady with its attention to title 9 training. John is involved with office of disabilities. An ADA group meets quarterly to verify that the campus facilities and technology are accessible for all. Cal Men United is a group that started out, faltered, but is starting up again to serve as a resource for men of color. Cal Women United has been active. Some attend a Black Leadership Conference in Harrisburg annually.

Some members of the Senate expressed concern that they wouldn't even recognize white supremacist symbols, wondered if any info could be shared regarding what symbols exist.

Another member asked where free speech ends and title 9 begins. Not an easy question. Key is that free speech can't be censored, however, behavior can. If something is disruptive, due to behavior, faculty can ask that behavior change.

- 6) **Future plans for Faculty Senate:** Scott spoke of the need to maintain a positive relationship between administration and Faculty Senate. Discussed the issue of administrative evaluations, results are to viewed only by those who are evaluated. Will consider with Deans and Provost for evaluations, however, may want to consider evaluating the new technology person. Finally, concern was expressed about president having a non-shared governance stance. Senate, on behalf of all faculty, will continue to dialogue with administration to promote shared governance.
- 7) **Announcements:** There is a general ASPSCUF meeting scheduled for faculty & coaches on November 14th, 2017 from 11am-12:30 pm at Steele Hall, Blaney Theatre. Also, there is a CBA ratification vote scheduled to be conducted November 13,14, & 15, 2017, pooling stations will be in 135 Keystone Hall, the ASPCUF office. Times for voting are Monday 11/13 from 10am- 5pm, Tuesday 11/14 from 10am-5pm, and Wednesday 11/15 from 10am-1pm.
- 8) **Next meeting:** December 7, 2017 @ 11am in room 408 Manderino Library
- 9) **Adjournment 12:05PM**
Recorder, Robin Weaver